

Dear [REDACTED]

Thank you for your request for environmental information. We appreciate your interest, and we want to let you know that your request has been carefully considered in accordance with the Environmental Information Regulations (EIR).

Your request:

I am conducting academic research on the performance of water companies in wastewater management, particularly in relation to financial investment, operational efficiency, environmental compliance, and workforce capacity.

To support this research, I kindly request the following datasets for the annual data for financial years 2010-2025 (or the most recent available):

1. Reported Return on Regulated Equity (RoRE)
2. Total dividends paid annually (£)
3. Annual pay for CEO and top 5 executives
4. RCV value (£), Total debt (£), and debt-to-RCV ratio

Our response:

Please be aware that this information is already publicly available within a number of sources published on our website. These include:

- [Company reports | United Utilities - Corporate](#)
- [United Utilities - Performance](#)
- [Financial results | United Utilities](#)

Whilst our response reflects FY25 data and includes the page numbers for each point within the referenced document (should you wish to read more about them), previous data is available on our website, and can be accessed through the above links.

1. Reported Return on Regulated Equity (RoRE)

Average RoRE for AMP7 was 6.1% on a real, RPI/CPIH blended basis. Further details of this can be found on page 97 of the [United Utilities Integrated Annual Report 2025 \(2\).pdf](#)

2. Total dividends paid annually (£)

Total dividends paid during FY25 was £344 million. Details of this can be found on pages 96 and 167 of the [United Utilities Integrated Annual Report 2025 \(2\).pdf](#)

3. Annual pay for CEO and top 5 executives

A number of tables confirming the CEO and executive pay can be found in pages 166 to 169 of the [United Utilities Integrated Annual Report 2025 \(2\).pdf](#).

Whilst we are able to disclose this information, we are unable to disclose the pay for all of the top 5 executives, as this is deemed to be personal information under Regulation 13 of the EIR. For awareness, the EIR states that a public authority must not disclose personal data if disclosure of the information would contravene any of the data protection principles, UK GDPR, or the Data Protection Act 2018.

When looking to disclose information relating to an identifiable person, companies should determine whether disclosure of the information would make a person identifiable. Identifiers include, but are not limited to, names, addresses, contact information, dates of birth, financial details etc.

Additionally, Ofwat do not currently require water companies to report the top 5 executive pay as part of the APRs under their regulations.

4. RCV value (£), Total debt (£), and debt-to-RCV ratio

A table confirming this can be found on page 1 of the [Full Year Results Statement 2024/25](#).

We hope that this response answers your request. However, if you're not satisfied with how we've handled it, you can request an internal review. To do this, please write to us at Environmental Information Office, Haweswater House, Lingley Mere, Warrington, WA5 3LP or email us at EIRRequests@uuplc.co.uk, addressing your request to [REDACTED], and explaining why you're unhappy with our response. We'll be very happy to review your request and ensure we've done everything we can to assist you.

Any request for an internal review should be made within 40 working days of receipt of this response, and we will reply within 40 working days from receipt of the request for internal review.

Many thanks
[REDACTED]

We'd love to hear your feedback on how we handled your request! If you have a moment, please complete our short survey [here](#) – your input helps us improve our service.