

UNITED UTILITIES GROUP PLC
(the Company)
Classification – Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them

Conditional Awards (Awards) over 460,095 of the Company’s ordinary shares were granted to directors and PDMRs as set out below on 15 December 2023 in relation to the performance period from 1 April 2023 to 31 March 2026.

Awards were granted under the rules of the United Utilities Group PLC Long Term Plan 2022 (the Plan) and in accordance with the Directors’ Remuneration policy as approved by shareholders at the annual general meeting held in July 2022. Vesting of the Awards will be subject to service with the Company and to the extent to which the performance conditions have been satisfied as determined by the Remuneration Committee once data has been made available. The Awards are subject to uplift for dividends paid on record dates occurring between the date of grant and the vesting date of such Awards. Directors’ Awards are subject to a holding period such that they will not vest before the fifth anniversary of the date of grant. PDMR Awards will not vest before the third anniversary of the date of grant. Each Award was granted, at nil cost to the participant, using the middle market price on 14 December 2023. The measures and targets applicable to the Awards are available on the corporate website.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Philip Aspin
2	Reason for the notification	
a)	Position/status	Chief Financial Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award is subject to a holding period such that it will not vest before the fifth anniversary of the date of grant.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>52,140</td> </tr> </table>	Price(s)	Volume(s)	Nil	52,140
Price(s)	Volume(s)					
Nil	52,140					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>52,140</td> <td>Nil</td> </tr> </table>	Aggregated volume	Aggregated price	52,140	Nil
Aggregated volume	Aggregated price					
52,140	Nil					
e)	Date of the transaction	2023-12-15				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Grant Batty
2	Reason for the notification	
a)	Position/status	Water Services Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the third anniversary of the date of grant.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>7,210</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	7,210
Price(s)	Volume(s)					
Nil	7,210					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>7,210</td> <td>Nil</td> </tr> </tbody> </table>	Aggregated volume	Aggregated price	7,210	Nil
Aggregated volume	Aggregated price					
7,210	Nil					
e)	Date of the transaction	2023-12-15				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Louise Beardmore
2	Reason for the notification	
a)	Position/status	Chief Executive Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42

b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award is subject to a holding period such that it will not vest before the fifth anniversary of the date of grant.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>80,847</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	80,847
Price(s)	Volume(s)						
Nil	80,847						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>80,847</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	80,847	Nil
Aggregated volume	Aggregated price						
80,847	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Bullock
2	Reason for the notification	
a)	Position/status	Regulation and Compliance Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	21380021EYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the third anniversary of the date of grant.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>20,189</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	20,189
Price(s)	Volume(s)						
Nil	20,189						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>20,189</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	20,189	Nil
Aggregated volume	Aggregated price						
20,189	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Gardiner
2	Reason for the notification	
a)	Position/status	General Counsel and Company Secretary/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	21380021EYQAOC88ZJ59
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a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the third anniversary of the date of grant.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>20,130</td> </tr> </table>		Price(s)	Volume(s)	Nil	20,130
Price(s)	Volume(s)						
Nil	20,130						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>20,130</td> <td>Nil</td> </tr> </table>		Aggregated volume	Aggregated price	20,130	Nil
Aggregated volume	Aggregated price						
20,130	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Garth
2	Reason for the notification	
a)	Position/status	Wastewater Services Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary

		Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the third anniversary of the date of grant.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>7,210</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	7,210
Price(s)	Volume(s)						
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Aggregated volume	Aggregated price						
7,210	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mike Gauterin
2	Reason for the notification	
a)	Position/status	Customer Services and Technology Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	21380021EYQAOC88ZJ59
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	Identification code	GB00B39J2M42
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>16,561</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	16,561
Price(s)	Volume(s)						
Nil	16,561						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>16,561</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	16,561	Nil
Aggregated volume	Aggregated price						
16,561	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Neil Gillespie
2	Reason for the notification	
a)	Position/status	Director of Transformation and Strategic Programmes/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
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Price(s)	Volume(s)						
Nil	13,249						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>13,249</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	13,249	Nil
Aggregated volume	Aggregated price						
13,249	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jo Harrison
2	Reason for the notification	
a)	Position/status	Asset Management Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>14,195</td> </tr> </table>		Price(s)	Volume(s)	Nil	14,195
Price(s)	Volume(s)						
Nil	14,195						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>14,195</td> <td>Nil</td> </tr> </table>		Aggregated volume	Aggregated price	14,195	Nil
Aggregated volume	Aggregated price						
14,195	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gaynor Kenyon
2	Reason for the notification	
a)	Position/status	Corporate Affairs Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
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Price(s)	Volume(s)						
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Aggregated volume	Aggregated price						
16,460	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tom Lissett
2	Reason for the notification	
a)	Position/status	Bioresource & Green Energy Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
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Aggregated volume	Aggregated price						
7,210	Nil						
e)	Date of the transaction	2023-12-15					
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1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Adrienne McFarland
2	Reason for the notification	
a)	Position/status	People and Health and Safety Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	21380021EYQAOC88ZJ59
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>17,886</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	17,886
Price(s)	Volume(s)						
Nil	17,886						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>17,886</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	17,886	Nil
Aggregated volume	Aggregated price						
17,886	Nil						
e)	Date of the transaction	2023-12-15					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jane Simpson
2	Reason for the notification	
a)	Position/status	Commercial, Engineering and Capital Delivery Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
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Price(s)	Volume(s)						
Nil	17,223						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>17,223</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	17,223	Nil
Aggregated volume	Aggregated price						
17,223	Nil						
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